

Babich Goldman Hires Katie Carlson; Expands Employment Practice

DES MOINES, Iowa (December 29, 2011) — Babich Goldman, P.C., a multi-practice law firm based in downtown Des Moines, has added **Katie Ervin Carlson** as an associate attorney in its employment law and civil rights practice.

Carlson has practiced employment and civil rights law for more than five years in the Des Moines area. Most recently, she was an associate at the Newkirk Law Firm where she was appointed co-counsel on *Pippen v. State of Iowa*, a class action case concerning racial bias in the state's hiring and promotion processes and procedures. Carlson will continue working on this case with **Michael Carroll** and **David Goldman**, both shareholders in Babich Goldman who are involved in the historic legal action. She also will be working with the other members of the Employment Law and Civil Rights team, shareholder **Thomas Foley** and associates **Kodi Brotherson** and **Jenna Green**.



Professionally, Carlson is a member of the Iowa Bar Association, the Iowa Association of Justice and the national and Iowa chapters of National Employment Lawyers Association. She is also the past president of Polk County Women Attorneys. Carlson serves on the board of Oakridge Neighborhood Services and is a tireless advocate for women's and work-force issues. In 2010, she advocated for legislation in Iowa that would require employers to make reasonable accommodation for breast-feeding mothers.

Carlson holds a bachelor's degree from the University of Iowa. She earned her Juris Doctorate from Drake University Law School in 2006, graduating with high honors and as a member of the Order of the Coif.

Founded in 1977, Babich Goldman, P.C., has been representing clients in matters of family, employment, civil rights, criminal and personal injury law for more than three decades. The firm's attorneys have nearly 200 years of combined trial experience. The attorneys at Babich Goldman are respected in their fields of practice, with several achieving the highest AV[®] Peer Review Rating by Martindale-Hubbell. For more information on Babich Goldman, visit www.babichgoldman.com or call 515-244-4300.